

Technological University Dublin Governing Body

MINUTES

SPECIAL MEETING 18: Friday 28th August 2020 (08.00) – Electronic Meeting

PRESENT: Ms I Reynolds (Chair), Professor D FitzPatrick (President),

Electronic Attendance

Mr J Barnes, Mr N Beecher, Ms A Bejarano, Mr L Bennett, Dr M Carr, Ms E Carroll, Ms É Finan, Dr C Fisher, Ms R Gorman, Mr J Grant, Ms P Kelly, Dr C Larkin, Dr M Marjoram, J McCarthy, Ms S O'Shaughnessy, A O'Toole,

APOLOGIES: Ms V Bistany, Mr P Lavelle, Mr D Murphy (Chief Operations Officer & University Secretary)

IN ATTENDANCE: Dr M Meaney (Registrar & Deputy President)

INVITED: Mr. Jonny Barton (PA Consulting)
 Ms A Gurrin – (TU Dublin Organisational Design Project Manage)
 Mr Ian Mathias (PA Consulting)
 Mr. Shane McQuillan (Crow Ireland)
 Ms Catherine Rogers
 Mr. Hugh Sullivan

SECRETARIAT: Ms Y Cooke (TU Dublin Programme Team)

DOCUMENTATION: **Circulated prior to meeting**

1. Agenda – Governing Body Meeting 18 (28th August 2020)
2. Output from Phase I – High Level Design Proposals (8th July 2020)
3. Organisational Design Strategy and Implementation Project High Level Design
4. Presentation to Governing Body – High Level Design (28th August 2020)

DOCUMENTATION: **Presented at the meeting**
 No items were tabled at the meeting.

REF	ITEM	DECISION
18.01/01	WELCOME AND APOLOGIES	
	The Chair thanked members for attending this meeting which was a specially convened one item agenda meeting as part of the organisational design consultation and engagement process with Governing Body.	NOTED
	The Chair noted apologies for this meeting.	NOTED
	The Chair welcomed Mr J Barton, Ms A Gurrin, Mr I Mathias, Mr S McQuillan, Ms C Rogers and Mr H Sullivan to the meeting.	NOTED
18.01/02	MEETING AGENDA	
	This was a single item Agenda meeting, which was approved and adopted by members.	APPROVED Proposed: J Grant Seconded: C Larkin

REF	ITEM	DECISION
18.01/03	DECLARATION OF CONFLICT OF INTEREST	
	The Chair noted there were no conflicts of interest declared by members present.	NOTED
18.01/04	PRESENTATION ON ORGANISATIONAL DESIGN	
	<p>The Chair stated that this special meeting of Governing Body had been convened as part of the Organisational Design (OD) consultation process with Governing Body members. The Chair wished members to be given the opportunity to hear a detailed progress update on the current status of the University's OD process. This special meeting would include a presentation from the external consulting team Crowe Ireland and PA Consulting who are the external consultants involved in the University's OD project .</p> <p>The President reaffirmed that this presentation was the result of the output from the first stage in the organisational design process which will involve extensive consultation and engagement with staff, students and other stakeholders over the coming months. Members were advised that the combination of Crowe Ireland and PA Consulting provided the University with significant public sector and international university experience in organisational design, and have collaborative engagement experience and expertise which has been evidenced in the discussions in the organizational outputs to-date.</p> <p>The Chair invited Mr. McQuillan to commence the presentation. It was noted there would be opportunity for members during and at the end of the presentation to facilitate questions and feedback from Governing Body members. The presentation highlighted the high level organisational design elements and focussed on the following areas:</p> <ol style="list-style-type: none"> 1. Organisational design strategy and implementation project overview 2. Creating a design to deliver the strategy 3. The high level design 4. Feedback and next steps <p>A number of inquiries and concerns were raised by members including, timelines proposed, alignment with the University's strategy, legislative objectives and understanding how obligations of the TU Act are achieved, transformation team in place including well developed business processes, engagement with and composition of the internal working groups being representative of the University, clarity on the benchmarking of the third level sector used in this process, student experience, delivery and online learning to students, and strong holistic HR role to drive a single culture while empowering the business partner model across the multiple campuses.</p> <p>The presentation team noted the feedback and concerns raised by members and in particular, the timelines, intent to absolutely engage with staff through strong consultation while maintaining momentum, and being mindful of the particular pressures that staff are experiencing during these unprecedented times. On behalf of the team Mr McQuillan thanked members for their insightful comments which were very helpful. Mr. McQuillan informed Governing Body that a survey will be conducted as part of this process and will include members of Governing Body. This survey will take place during Semester I and the team will liaise with the secretariat to co-ordinate this process. Mr McQuillan also highlighted that the team were available to any of the Governing Body members if they had further feedback, inquiries or suggestions and could be contacted through the secretariat.</p> <p>The Chair thanked the presentation team for their briefing to Governing Body and also thanked members of Governing Body for their contributions and feedback. Governing Body looked forward to participating in the proposed survey which would offer members another opportunity to engage in the process. The Chair looked forward to the next stage and progress on implementation in the University's organisational design journey.</p>	<p>:</p> <p>NOTED</p> <p>NOTED</p> <p>NOTED</p> <p>NOTED</p> <p>NOTED</p> <p>NOTED</p>

18.01/05	NEXT MEETINGS	
	<p>1. Scheduled Governing Body Meeting The next scheduled Governing Body meeting takes place on Wednesday, 23rd September 2020 at 08.00am.</p> <p style="text-align: center;"><i>Imelda Reynolds</i></p> <p>SIGNED _____ DATE: 23RD SEPTEMBER 2020</p> <p>Imelda Reynolds CHAIR</p>	<p>NOTED</p>